

Discipleship Coordinator

Responsibilities:

Serve primarily in a living area. Two coordinators are selected for each residence hall and one for Bolks/CYV/commuters.

Oversee the management of the Discipleship Group (D-Group) program in a living area.

- Publicize opportunities, organize structures, and assist in recruitment, selection, and equipping of Discipleship Group Leaders (DGLs).
- Serve as a shepherd to the DGLs in a living area through meeting regularly (weekly) with DGLs for prayer, encouragement, and equipping.

Serve with the other discipleship coordinators and the associate dean of Christian Formation to provide Christian growth opportunities for the campus community. *Coordinators work together on ministry resources, projects and activities for campus and then disseminate to specific living areas and discipleship group leaders.*

- Assist in development of D-Group curriculum and opportunities.
- Encourage the awareness, knowledge and practice of Christian disciplines/practices.
 - * **Scripture.** E.g. individual Bible reading program, scripture memory, group discussions, media encouragements, etc.
 - * **Prayer.** E.g. prayer labyrinth, prayer times, encouraging prayer in and offering resources to campus d-groups, athletic teams, music groups, etc..
 - * **Worship.** E.g. opportunities on campus, in local churches, in living area, etc.
 - * **1-1 spiritual friendship/encouragement.** Offer opportunities and resources for students to grow in Christ together through mutual encouragement and accountability.
 - * **Other Christian practices or relevant topics of interest to the living area or NWC community.** E.g. regular devotional life, fasting, service, Sabbath, community, silence, confession, current faith issues, etc.

Partner with other discipleship coordinators, CMT ministries, residence life and others on campus.

- Develop an all hall with another living area.
- Coordinate a retreat to encourage Christian faith development.
- Partner with others to create new opportunities for Christian growth.

Receive training in and practice spiritual disciplines, small group dynamics, prayer, Bible study, pastoral care, organization, leadership, etc.

Selection Process:

- Cumulative GPA of 2.0 (minimum) and in good academic standing
- Applications online at intranet.nwciowa.edu/cm/
- Deadline for applications: midnight, Monday, March 16, 2015
- Interviews: March 20, 23, and 24, 2015
- Team announced March 27, 2015
- Questions? Contact Barb Dewald at bdewald@nwciowa.edu

Why Discipleship Ministry? *To facilitate Christian spiritual growth opportunities for students empowering them to follow Christ and pursue God's redeeming work in the world.*

Commitments:

Commit to growing in relationship with Christ.
Encourage others in their faith development.
Engage with other areas of ministry and campus.
Actively learn about issues of Christian leadership.
Attend all meetings and training opportunities, including the following:

- Spring Student Leadership event
- CMT Orientation beginning Sunday, August 16, 2015 (**CMT must coordinate summer responsibilities to be able to attend orientation. CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation.**)
- All meetings whose dates and times will be set later.

Accountability and Wages:

- Coordinators are accountable to the Associate Dean of Christian Formation.
- Discipleship Coordinators work closely with one another and also other CMT members and collaborate with Residence Life staff.
- Approximately \$1255 stipend per year (5 - 7 hours of work/week expected).
- Student should not have major leadership or work responsibilities in addition to a CMT position.
- CMT students may not have another contracted campus job, however they may be employed as student tutors or with Sodexo.

Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities.

Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader's staff supervisor in conjunction with the Dean of Students on a case-by-case basis.